



TIET Policies

2019-20

Thin Ice Ensemble Theater is nonprofit homeschool youth theater. Our mission is to provide theatrical education through immersion in classic plays. We are a goal-centered community of actors, directors, costumers, set crew, technical crew and parent volunteers who come together to create great theater and in the process create a caring and respectful and inclusive community.

Respect

TIET operates in a culture of mutual respect: youth to adults, adults to youth and youth to youth. Collaboration, cooperation and respect for one another is paramount. Positive interactions are integral to accomplishing the goal of creating a work bigger than ourselves: an excellent Thin Ice Ensemble Theater production. Thin Ice welcomes all students, whatever their race, religion, gender identity, sexuality, or disability.

Parking Lot Safety

Cars—Please park on the north side of the church lot. The south side is officially for the condo. Please enter and exit the lot slowly and carefully. Be aware that there are students who walk and ride their bikes to rehearsal and drivers need to exercise caution in the parking lot.

Bikes—**Do not ride bikes in the parking lot.** Bikers should walk their bikes on church property. Coming from the south: walk the bike on the sidewalk to the bike rack. Coming from the north: get off the bike before you cross the driveway and walk the bike to the sidewalk and then to the bike rack. This is extra work, but it is important for safety and avoiding cars coming and going in the parking lot. Leaving the church, reverse the process. Walk the bike out of the lot. Walk the bike until you are past the driveway or are off of the sidewalk that leads to the back door of the church.

Actors

- For the length of the specific rehearsal, actors may not cut or dye their hair without checking with the director and costume designer. Both have a vision for the show and need the actors to check in with them regarding any hair alteration.
- Conversely, actors may be asked to cut or dye their hair by the director or costumer
- If absent or late please **CALL (DO NOT TEXT) EILEEN at 847-708-7386.**
- **Only registered students should be in the space during rehearsals and classes,**

Nut Free Space

All TIET events, classes, rehearsals, techs and performances are nut free to accommodate any level of nut sensitivity.

Communication

TIET communicates via email. Please read and respond as needed to all email communication. Let the company manager know if you are not receiving communications.

House Policy and Tech Week Policies

Per Devonshire policies and in order to provide a safe and professional environment for our actors and staff, only actors, staff and crew are allowed in the theater or dressing rooms and hallway areas before the shows. In addition, no one is allowed in the lighting booth except staff and lighting/sound crew.

Cell Phone Policy

TIET recognizes that the cell phone is ubiquitous and we want our actors to coexist with technology and not be ruled by it. To that end, TIET classes and rehearsals and performances are cell phone free for two reasons:

1. We believe in creating community, and phones tend to isolate.
2. Students need to pay attention to the class and rehearsal and spend their time learning, rehearsing and performing.

To promote attention to the artistic work required by our classes, rehearsals, and performances, students will be asked to put away their phones at those times. If students ignore this request, their phones will need to be turned in to the instructor for the duration of the class, rehearsal, or performance. However, there will be times when instructors will ask the students to post and promote Thin Ice during class or rehearsal. This will be handled by the instructor, and actors will be expected to use good judgment. Additionally, students may request the use of their phones on a case by case basis during breaks for contacting parents, arranging rides, etc. TIET encourages proper cell phone behavior and etiquette.

Church Space

TIET rents the church fellowship hall. As good tenants, respect of the space and property is paramount. Students need to stay in the fellowship hall area. Parents are welcome to gather in the hallway. TIET is not allowed in the kitchen. Actors need to help the director/instructor reset the room after rehearsals/classes.

The church asks that we not use their water dispenser. Please bring water to rehearsals or use water from the bathroom sinks.

While waiting outside the church building, please be respectful of the property and of the stained glass windows. Please do not throw any balls or toys.

If actors or parents need to get in the church: CALL (DO NOT TEXT) EILEEN at 847-708-7386.